



## **Code of Conduct for members**

Members of London Adult Figure Skating Club are expected to abide by the following code of conduct:

1. Members must respect the rights, dignity and worth of all participants, regardless of race, age, ethnic origin, disability, gender, physical and mental health, religion, sexuality, cultural background or skating ability.
2. Members should avoid using aggressive, abusive or discriminatory language or behaviour towards other members, fellow ice users, officials, volunteers, supporters, rink staff or other members of the public at all times. This includes all forms of communication, including verbal, written or visual.
3. Members agree to play within the rules of competitive events and to respect the instructions and decisions of officials, only challenging results through appropriate channels in accordance with the rules.
4. Members will avoid the use of prohibited substances in competition and support NISA's efforts to ensure that skating is drug free.
5. Members are encouraged to communicate with the club committee and other club members. Criticism and suggestions for improvement will be listened to.
6. Members will make every effort to fulfil any commitments to volunteering or participating at an event or else will notify the club as soon as possible.
7. Club committee members will ensure their own familiarity with the NISA policies and procedures (eg. health and safety guidance, safeguarding policies etc.) and ensure that any volunteers are familiar with the policies relevant to their roles. Committee members and volunteers will adhere to these at all times.
8. Club committee members will act with honesty and integrity in handling the club's resources and in paying venues, coaches and other suppliers.
9. Complaints about the conduct of any member, or any concern about safeguarding, should be made to the club secretary or, if not possible, to another committee member.