

London Adult Figure Skating Club Vulnerable Adults Protection Policy

London Adult Figure Skating Club (LAFSC) is committed to ensuring that vulnerable people who use our services are not abused and that working practices minimise the risk of such abuse. Committee members and volunteers of LAFSC have a duty to identify abuse and report it.

The club will not offer any of the “Regulated Activities with Adults at Risk” triggering legal safeguarding requirements, but will follow best practice for sport and recreation organisations.

Definition

Vulnerable adults are people who are over 18 years of age and are getting or may need help and services to live in the community. Vulnerable adults may be unable to take care of themselves and unable to protect themselves from harm or exploitation by other people.

Abuse can include:

- physical,
- financial,
- material,
- sexual,
- psychological,
- discriminatory,
- emotional abuse
- neglect.

Abuse can take place in any setting, public or private, and can be perpetuated by anyone.

Rights & Responsibilities

Responsibilities of LAFSC Committee:

- To ensure volunteers are aware of vulnerable adult’s need for protection
- To notify the appropriate agencies if abuse is identified or suspected
- To support and where possible secure the safety of individuals and ensure that all

referrals to services have full information in relation to identified risk and vulnerability
To ensure that all coaching professionals providing training at LAFSC events at which they might have access to vulnerable adults have current CRB checks.
To consider whether any roles arising within the club at any time offer the possibility of risk to vulnerable adults via the opportunity to build up a relationship of trust and to conduct CRB checks accordingly.

Responsibilities of LAFSC volunteers:

To be familiar with the club vulnerable adult protection policy
To take appropriate action in line with that policy
To declare any existing or subsequent convictions.

Support for those who report abuse

All those making a complaint or allegation or expressing concern, whether they are volunteers, club members or members of the general public should be reassured that:

They will be taken seriously
Their comments will usually be treated confidentially, but their concerns may be shared with the appropriate authorities if they or others are at significant risk

The Vulnerable Adult has the right:

To be made aware of this policy
To have alleged incidents recognised and taken seriously
To receive fair and respectful treatment throughout
To be involved in any process as appropriate
To receive information about the outcome

We are also committed to reviewing our policy and good practice annually.

Chair's Signature: _____

Adopted on: _____

Reviewed date: _____